



# Prepare to Reach the Highest Level of Leadership

## Elevate your career with Graduate School USA's Executive Potential Program

Graduate School USA has been building government leaders for the past 100 years.

Get started on your application at <https://clm.graduateschool.edu/epp>.

Apply by **March 15, 2024** to join our spring cohort.

Ready to reach the highest level of leadership? The Executive Potential Program (EPP) prepares leaders to lead at the highest levels of the federal government through a year-long, cohort-based program. Join a cohort of high potential leaders from across the federal government to develop the skills necessary to advance your career and achieve your organization's mission and critical goals.

Through a combination of curriculum and competency-based developmental activities, EPP participants expand their knowledge and experiences, and enhance their visibility within their organizations. The EPP's rigorous program content is built upon the Office of Personnel Management's Executive Core Qualifications (ECQs), and focused on the leadership competency of Leading Change.

### Program Details



#### Program Schedule

One year, 4 one-week training sessions, apply by March 15, 2024



#### Audience

GS 13-15 or equivalent



#### Credits

13.6 CEU



#### Tuition: \$7,950

Tuition covers all materials

### Program Objectives

EPP is a program custom-built for GS 13-15 (or equivalent) employees.

- Assess your developmental strengths and needs against the **Executive Core Qualifications**.
- Create a customized **leadership development plan** that aligns with your goals and aspirations.
- Participate in hands-on, real-world scenarios and practical learning exercises that provide **immediate applicability and relevance** to your professional journey.



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## Program Components

### Experiential Learning

- Participate in four weeks of **interactive training sessions**.
- Identify a **mentor** to guide your development.
- Complete a sixteen-week **developmental assignment** outside of your position of record.
- Conduct **interviews** with members of the Senior Executive Service to gain perspective and expand your network.
- Shadow senior executives to observe **leadership in action**.
- Work with an inter-agency **Action Learning Team** to provide recommendations for performance improvement to a sponsoring agency.

### Benefits of the EPP

- Develop your **core ECQ leadership competencies** to enhance your skills and advance your career.
- Increase your **visibility** within your organization.
- Learn new **management strategies** and expand your knowledge.
- Receive **coaching and career planning advice** to shape your professional growth.
- Generate a positive **return on investment (ROI)** for your organization.

## Program Schedule

### 2025-1 Executive Potential Program

- *Program Dates*

- **Week 1**  
April 15-19, 2024 (In-Person in Washington, D.C.)
- **Week 2**  
August 5-9, 2024 (Virtual)
- **Week 3**  
December 2-6, 2024 (Virtual)
- **Week 4**  
April 7-11, 2025 (In-Person in Washington, D.C.)

## Apply Now!

Get started on your EPP application by visiting <https://clm.graduateschool.edu/epp>.

Aspiring participants should communicate with their agency's training coordinator and be prepared to fully participate in all aspects of the program. For additional information, contact [epp@graduateschool.edu](mailto:epp@graduateschool.edu) or the Center for Leadership and Management at (202) 314-3580.

Graduate School USA delivers the training solutions that only a valued partner with **over 100 years of federal government experience** can provide.

Learn more about GSUSA today

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